Johns Hopkins Advantage MD Primary (PPO) offered by Johns Hopkins Advantage MD

Annual Notice of Changes for 2025

You are currently enrolled as a member of Johns Hopkins Advantage MD Primary (PPO). Next year, there will be changes to the plan's costs and benefits. *Please see page 4 for a Summary of Important Costs, including Premium.*

This document tells about the changes to your plan. To get more information about costs, benefits, or rules please review the *Evidence of Coverage*, which is located on our website at www.hopkinsmedicare.com. You may also call Member Services to ask us to mail you an *Evidence of Coverage*.

• You have from October 15 until December 7 to make changes to your Medicare coverage for next year.

What to do now

1.	ASK: Which changes apply to you
	Check the changes to our benefits and costs to see if they affect you.
	• Review the changes to medical care costs (doctor, hospital).
	• Review the changes to our drug coverage, including coverage restrictions and cost sharing.
	• Think about how much you will spend on premiums, deductibles, and cost sharing.
	• Check the changes in the 2025 "Drug List" to make sure the drugs you currently take are still covered.
	• Compare the 2024 and 2025 plan information to see if any of these drugs are moving to a different cost-sharing tier or will be subject to different restrictions, such as prior authorization, step therapy, or a quantity limit, for 2025.
	Check to see if your primary care doctors, specialists, hospitals, and other providers, including pharmacies, will be in our network next year.
	Check if you qualify for help paying for prescription drugs. People with limited incomes may qualify for "Extra Help" from Medicare.
	Think about whether you are happy with our plan.

2. COMPARE: Learn about other plan choices

Check coverage and costs of plans in your area. Use the Medicare Plan Finder at the
www.medicare.gov/plan-compare website or review the list in the back of your
Medicare & You 2025 handbook. For additional support, contact your State Health
Insurance Assistance Program (SHIP) to speak with a trained counselor.
Once you narrow your choice to a preferred plan, confirm your costs and coverage or the plan's website.

3. CHOOSE: Decide whether you want to change your plan

- If you don't join another plan by December 7, 2024, you will stay in Johns Hopkins Advantage MD Primary (PPO).
- To change to a **different plan**, you can switch plans between October 15 and December 7. Your new coverage will start on **January 1, 2025.** This will end your enrollment with Johns Hopkins Advantage MD Primary (PPO).
- If you recently moved into or currently live in an institution (like a skilled nursing facility or long-term care hospital), you can switch plans or switch to Original Medicare (either with or without a separate Medicare prescription drug plan) at any time. If you recently moved out of an institution, you have an opportunity to switch plans or switch to Original Medicare for two full months after the month you move out.

Additional Resources

- Please contact our Member Services number at 1-877-293-5325 for additional information. (TTY users should call 711.) Hours are October 1 through March 31: 8:00 a.m. to 8:00 p.m. Monday through Sunday. April 1 through September 30: 8:00 a.m. to 8:00 p.m. Monday through Friday. On weekends and holidays you will need to leave a message. This call is free.
- This information is available in alternate formats (e.g., braille, large print, audio). Contact Customer Service to request this material in an alternate format.
- Coverage under this plan qualifies as Qualifying Health Coverage (QHC) and satisfies the Patient Protection and Affordable Care Act's (ACA) individual shared responsibility requirement. Please visit the Internal Revenue Service (IRS) website at www.irs.gov/Affordable-Care-Act/Individuals-and-Families for more information.

About Johns Hopkins Advantage MD Primary (PPO)

- Johns Hopkins Advantage MD is a Medicare Advantage plan with a Medicare contract offering HMO and PPO products. Enrollment in Johns Hopkins Advantage MD depends on contract renewal.
- When this document says "we," "us," or "our," it means Johns Hopkins Advantage MD. When it says "plan" or "our plan," it means Johns Hopkins Advantage MD Primary (PPO).

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Summary of Important Costs for 2025

The table below compares the 2024 costs and 2025 costs for Johns Hopkins Advantage MD Primary (PPO) in several important areas. **Please note this is only a summary of costs**.

Cost	2024 (this year)	2025 (next year)
*Your premium may be higher than this amount. See Section 1.1 for details.	\$0	\$0
Deductible	\$800 except for insulin furnished through an item of durable medical equipment.	\$950 except for insulin furnished through an item of durable medical equipment.
Maximum out-of-pocket amounts	From network providers: \$7,550	From network providers: \$7,550
This is the <u>most</u> you will pay out of pocket for your covered Part A and Part B services. (See Section 1.2 for details.)	From network and out-of-network providers combined: \$11,300	From network and out-of-network providers combined: \$11,300
Doctor office visits	In-Network: Primary care visits: \$0 copay per visit	In-Network: Primary care visits: \$10 copay per visit
	Specialist visits: \$40 copay per visit	Specialist visits: \$45 copay per visit
	Out-of-Network: Primary care visits: 30% coinsurance per visit Specialist visits: 30% coinsurance per visit	Out-of-Network: Primary care visits: 50% coinsurance per visit Specialist visits: 50% coinsurance per visit

Cost	2024 (this year)	2025 (next year)
Inpatient hospital stays	In-Network: \$350 copay per day for days 1-5; \$0 copay per day for days 6-90	In-Network: \$350 copay per day for days 1-5; \$0 copay per day for days 6-90
	Out-of-Network: 30% coinsurance per stay	Out-of-Network: 30% coinsurance per stay
Part D prescription drug coverage (See Section 1.5 for details.)	Deductible: \$0	Deductible: \$590 except for covered insulin products and most adult Part D vaccines. The deductible does not apply to Tier 1: Preferred Generic and Tier 2: Generic drugs.
	Copayment/Coinsurance during the Initial Coverage Stage:	Copayment/Coinsurance during the Initial Coverage Stage:
	• Drug Tier 1: \$5 copay	• Drug Tier 1: \$0 copay
	• Drug Tier 2: \$20 copay	• Drug Tier 2: \$20 copay
	• Drug Tier 3: \$47 copay You pay \$35 copay per month supply of each covered insulin product on this tier.	• Drug Tier 3: 25% coinsurance You pay \$35 copay per month supply of each covered insulin product on this tier.
	• Drug Tier 4: \$100 copay You pay \$35 copay per month supply of each covered insulin product on this tier.	• Drug Tier 4: 25% coinsurance You pay \$35 copay per month supply of each covered insulin product on this tier.

Cost	2024 (this year)	2025 (next year)
Part D prescription drug coverage (continued)	• Drug Tier 5: 33% coinsurance You pay \$35 copay per month supply of each covered insulin product on this tier.	• Drug Tier 5: 25% coinsurance You pay \$35 copay per month supply of each covered insulin product on this tier.
	 Catastrophic Coverage: During this payment stage, the plan pays the full cost for your covered Part D drugs. You pay nothing. You may have cost sharing for drugs that are covered under our enhanced benefit. 	Catastrophic Coverage: • During this payment stage, you pay nothing for your covered Part D drugs and for excluded drugs that are covered under our enhanced benefit.

SECTION 1 Changes to Benefits and Costs for Next Year

Section 1.1 – Changes to the Monthly Premium

Cost	2024 (this year)	2025 (next year)
Monthly premium	\$0	\$0
(You must also continue to pay your Medicare Part B premium.)		There is no change for the upcoming benefit year.

- Your monthly plan premium will be *more* if you are required to pay a lifetime Part D late enrollment penalty for going without other drug coverage that is at least as good as Medicare drug coverage (also referred to as creditable coverage) for 63 days or more.
- If you have a higher income, you may have to pay an additional amount each month directly to the government for your Medicare prescription drug coverage.

Section 1.2 – Changes to Your Maximum Out-of-Pocket Amounts

Medicare requires all health plans to limit how much you pay out of pocket for the year. These limits are called the maximum out-of-pocket amounts. Once you reach this amount, you generally pay nothing for covered Part A and Part B services for the rest of the year.

Cost	2024 (this year)	2025 (next year)
In-network maximum out- of-pocket amount	\$7,550	\$7,550
Your costs for covered medical services (such as copays and		There is no change for the upcoming benefit year.
deductibles) from network providers count toward your in- network maximum out-of-pocket		Once you have paid \$7,550 out of pocket for covered Part A and Part B services,
amount. Your costs for prescription drugs do not count toward your maximum out-of-		you will pay nothing for your covered Part A and Part B services from
pocket amount.		network providers for the rest of the calendar year.

Cost	2024 (this year)	2025 (next year)
Combined maximum out-of-pocket amount Your costs for covered medical services (such as copays and deductibles) from in-network and out-of-network providers count toward your combined maximum out-of-pocket amount. Your costs for outpatient prescription drugs do not count toward your maximum out-of-pocket amount for medical services.	\$11,300	\$11,300 Once you have paid \$11,300 out of pocket for covered Part A and Part B services, you will pay nothing for your covered Part A and Part B services from network or out-of-network providers for the rest of the calendar year. There is no change for the upcoming benefit year.

Section 1.3 – Changes to the Provider and Pharmacy Networks

Amounts you pay for your prescription drugs may depend on which pharmacy you use. Medicare drug plans have a network of pharmacies. In most cases, your prescriptions are covered only if they are filled at one of our network pharmacies.

Updated directories are located on our website at www.hopkinsmedicare.com. You may also call Member Services for updated provider and/or pharmacy information or to ask us to mail you a directory, which we will mail within three business days.

There are changes to our network of providers for next year. Please review the 2025 *Provider Directory* www.hopkinsmedicare.com to see if your providers (primary care provider, specialists, hospitals, etc.) are in our network.

There are changes to our network of pharmacies for next year. Please review the 2025 *Pharmacy Directory* www.hopkinsmedicare.com to see which pharmacies are in our network.

It is important that you know that we may make changes to the hospitals, doctors and specialists (providers), and pharmacies that are part of your plan during the year. If a mid-year change in our providers affects you, please contact Member Services so we may assist.

Section 1.4 – Changes to Benefits and Costs for Medical Services

We are making changes to costs and benefits for certain medical services next year. The information below describes these changes.

Cost	2024 (this year)	2025 (next year)
Acupuncture		
	Out-of-Network	Out-of-Network
	You pay 30% coinsurance for each Medicare-covered visit.	You pay 50% coinsurance for each Medicare-covered visit.
Ambulance Services		
	<u>In-Network</u>	<u>In-Network</u>
	You pay \$200 copay for each one-way Medicare-covered ground ambulance service.	You pay \$275 copay for each one-way Medicare-covered ground ambulance service.
	Out-of-Network	Out-of-Network
	You pay \$200 copay for each one-way Medicare-covered ground ambulance service.	You pay \$275 copay for each one-way Medicare-covered ground ambulance service.
Annual Physical Exam (Non-Medicare-covered)		
	Out-of-Network	Out-of-Network
	You pay 30% coinsurance for an annual physical exam.	You pay 50% coinsurance for an annual physical exam.
Cardiac Rehabilitation Services		
	Out-of-Network	Out-of-Network
	You pay 30% coinsurance for each Medicare-covered cardiac rehabilitation services visit.	You pay 50% coinsurance for each Medicare-covered cardiac rehabilitation services visit.
	You pay 30% coinsurance for each Medicare-covered intensive cardiac rehabilitation services visit.	You pay 50% coinsurance for each Medicare-covered intensive cardiac rehabilitation services visit.

2024 (this year)	2025 (next year)
Out-of-Network	Out-of-Network
You pay 30% coinsurance for each Medicare-covered chiropractic services visit.	You pay 50% coinsurance for each Medicare-covered chiropractic services visit.
Out-of-Network	Out-of-Network
You pay 30% coinsurance for each Medicare-covered barium enema.	You pay 50% coinsurance for each Medicare-covered barium enema.
Out-of-Network	Out-of-Network
You pay 30% coinsurance for Medicare-covered diabetes self-management training services.	You pay 50% coinsurance for Medicare-covered diabetes self-management training services.
You pay 30% coinsurance for Medicare-covered diabetic monitoring supplies.	You pay 50% coinsurance for Medicare-covered diabetic monitoring supplies.
You pay 30% coinsurance for Medicare-covered diabetic therapeutic shoes and inserts.	You pay 50% coinsurance for Medicare-covered diabetic therapeutic shoes and inserts.
Out-of-Network	Out-of-Network
You pay 30% coinsurance for an EKG following the Medicare-covered "Welcome to Medicare" visit.	You pay 50% coinsurance for an EKG following the Medicare-covered "Welcome to Medicare" visit.
	Out-of-Network You pay 30% coinsurance for each Medicare-covered chiropractic services visit. Out-of-Network You pay 30% coinsurance for each Medicare-covered barium enema. Out-of-Network You pay 30% coinsurance for Medicare-covered diabetes self-management training services. You pay 30% coinsurance for Medicare-covered diabetic monitoring supplies. You pay 30% coinsurance for Medicare-covered diabetic therapeutic shoes and inserts. Out-of-Network You pay 30% coinsurance for an EKG following the Medicare-covered "Welcome"

Cost	2024 (this year)	2025 (next year)
Emergency Care		
	In- and Out-of-Network	In- and Out-of-Network
	You pay \$95 copay for each visit for Medicare-covered emergency care services.	You pay \$110 copay for each visit for Medicare-covered emergency care services.
Hearing Services		
	Out-of-Network	Out-of-Network
	You pay 30% coinsurance for each Medicare-covered hearing exam.	You pay 50% coinsurance for each Medicare-covered hearing exam.
Home Health Agency Care		
	Out-of-Network	Out-of-Network
	You pay 30% coinsurance for Medicare-covered home health services.	You pay 50% coinsurance for Medicare-covered home health services.
Home Infusion Therapy		
	Out-of-Network	Out-of-Network
	You pay 30% coinsurance for Medicare-covered home infusion therapy services.	You pay 50% coinsurance for Medicare-covered home infusion therapy services.
Kidney Disease Services		
	Out-of-Network	Out-of-Network
	You pay 30% coinsurance for Medicare-covered dialysis services.	You pay 50% coinsurance for Medicare-covered dialysis services.
Medicare Part B Prescription Drugs		
	Out-of-Network	Out-of-Network
	You pay 30% coinsurance for Medicare Part B insulin drugs.	You pay 50% coinsurance for Medicare Part B insulin drugs.

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Cost	2024 (this year)	2025 (next year)
Medicare Part B Prescription Drugs (continued)	You pay 30% coinsurance for Medicare Part B chemotherapy and radiation drugs.	You pay 50% coinsurance for Medicare Part B chemotherapy and radiation drugs.
	You pay 30% coinsurance for other Medicare Part B drugs.	You pay 50% coinsurance for other Medicare Part B drugs.
Opioid Treatment Program Services		
	Out-of-Network	Out-of-Network
	You pay 30% coinsurance for Medicare-covered opioid treatment program services.	You pay 50% coinsurance for Medicare-covered opioid treatment program services.
Outpatient Diagnostic Tests and Therapeutic Services and Supplies		
	Out-of-Network	Out-of-Network
	For Medicare-covered outpatient diagnostic procedures and tests, you pay 30% coinsurance.	For Medicare-covered outpatient diagnostic procedures and tests, you pay 50% coinsurance.
	For Medicare-covered outpatient lab services, you pay 30% coinsurance.	For Medicare-covered outpatient lab services, you pay 50% coinsurance.
	For Medicare-covered outpatient diagnostic radiology services (such as MRIs and CT scans), you pay 30% coinsurance.	For Medicare-covered outpatient diagnostic radiology services (such as MRIs and CT scans), you pay 50% coinsurance.
	For Medicare-covered outpatient therapeutic radiology services (such as radiation treatment for cancer), you pay 30% coinsurance.	For Medicare-covered outpatient therapeutic radiology services (such as radiation treatment for cancer), you pay 50% coinsurance.

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Cost	2024 (this year)	2025 (next year)
Outpatient Rehabilitation Services	-	
	<u>In-Network</u>	<u>In-Network</u>
	You pay \$40 copay for each Medicare-covered occupational therapy visit.	You pay \$35 copay for each Medicare-covered occupational therapy visit.
	Out-of-Network	Out-of-Network
	You pay 30% coinsurance for each Medicare-covered occupational therapy visit.	You pay 50% coinsurance for each Medicare-covered occupational therapy visit.
	You pay 30% coinsurance for each Medicare-covered physical therapy or speech therapy visit.	You pay 50% coinsurance for each Medicare-covered physical therapy or speech therapy visit.
Outpatient Substance Use Disorder Services		
	Out-of-Network	Out-of-Network
	You pay 30% coinsurance for each Medicare-covered individual therapy visit.	You pay 50% coinsurance for each Medicare-covered individual therapy visit.
	You pay 30% coinsurance for each Medicare-covered group therapy visit.	You pay 50% coinsurance for each Medicare-covered group therapy visit.
Outpatient Surgery	Includes services provided at he ambulatory surgical centers.	ospital outpatient facilities and
	<u>In-Network</u>	<u>In-Network</u>
	For Medicare-covered services at an outpatient hospital facility, you pay \$300 copay.	For Medicare-covered services at an outpatient hospital facility, you pay \$320 copay.
	For Medicare-covered services at an ambulatory surgical center, you pay \$225 copay.	For Medicare-covered services at an ambulatory surgical center, you pay \$250 copay.

Cost	2024 (this year)	2025 (next year)
Outpatient Surgery (continued)	Out-of-Network	Out-of-Network
	For Medicare-covered services at an outpatient hospital facility, you pay 30% coinsurance.	For Medicare-covered services at an outpatient hospital facility, you pay 50% coinsurance.
	For Medicare-covered services at an ambulatory surgical center, you pay 30% coinsurance.	For Medicare-covered services at an ambulatory surgical center, you pay 50% coinsurance.
Over-the-Counter Items		
	Naloxone is <u>not</u> covered.	Naloxone is covered.
Partial Hospitalization and Intensive Outpatient Services		
	Out-of-Network	Out-of-Network
	You pay 30% coinsurance for Medicare-covered partial hospitalization and intensive outpatient services.	You pay 50% coinsurance for Medicare-covered partial hospitalization and intensive outpatient services.
Physician/Practitioner Services, Including Doctor's Office Visits		
	<u>In-Network</u>	<u>In-Network</u>
	You pay \$0 copay for each Medicare-covered primary care doctor visit.	You pay \$10 copay for each Medicare-covered primary care doctor visit.
	You pay \$40 copay for each Medicare-covered specialist visit.	You pay \$45 copay for each Medicare-covered specialist visit.
	Out-of-Network	Out-of-Network
	You pay 30% coinsurance for each Medicare-covered primary care doctor visit.	You pay 50% coinsurance for each Medicare-covered primary care doctor visit.

Cost	2024 (this year)	2025 (next year)
Physician/Practitioner Services, Including Doctor's Office Visits (continued)	You pay 30% coinsurance for each Medicare-covered specialist visit.	You pay 50% coinsurance for each Medicare-covered specialist visit.
	For each Medicare-covered visit with other health care professionals (such as nurse practitioners and physician assistants), you pay 30% coinsurance.	For each Medicare-covered visit with other health care professionals (such as nurse practitioners and physician assistants), you pay 50% coinsurance.
Podiatry Services	Out of Naturals	Out of Naturals
	Out-of-Network	Out-of-Network
	You pay 30% coinsurance for each Medicare-covered podiatry services visit.	You pay 50% coinsurance for each Medicare-covered podiatry services visit.
Preventive Services	These services are noted with a medical benefits chart in your h	
	Out-of-Network	Out-of-Network
	You pay 30% coinsurance for Medicare-covered zero cost-sharing preventive services.	You pay 50% coinsurance for Medicare-covered zero cost-sharing preventive services.
Prostate Cancer Screening Exam (Digital Rectal Exam)		
	Out-of-Network	Out-of-Network
	You pay 30% coinsurance for each Medicare-covered digital rectal exam.	You pay 50% coinsurance for each Medicare-covered digital rectal exam.
Pulmonary Rehabilitation Services		
	Out-of-Network	Out-of-Network
	You pay 30% coinsurance for each Medicare-covered pulmonary rehabilitation services visit.	You pay 50% coinsurance for each Medicare-covered pulmonary rehabilitation services visit.

Cost	2024 (this year)	2025 (next year)
Supervised Exercise Therapy (SET)		
	Out-of-Network	Out-of-Network
	You pay 30% coinsurance for each Medicare-covered SET visit for symptomatic peripheral artery disease (PAD).	You pay 50% coinsurance for each Medicare-covered SET visit for symptomatic peripheral artery disease (PAD).
Urgently Needed Care Services	In and Out of Nationals	In and Out of Naturals
	In- and Out-of-Network	In- and Out-of-Network
	You pay \$50 copay for each visit for Medicare-covered urgently needed care services.	You pay \$45 copay for each visit for Medicare-covered urgently needed care services
Vision Care		
	Out-of-Network	Out-of-Network
	You pay 30% coinsurance for each Medicare-covered eye exam to diagnose and treat diseases and conditions of the eye.	You pay 50% coinsurance for each Medicare-covered eye exam to diagnose and treat diseases and conditions of the eye.
	You pay 30% coinsurance for an annual Medicare-covered glaucoma screening.	You pay 50% coinsurance for an annual Medicare-covered glaucoma screening.
	You pay 30% coinsurance for Medicare-covered eyewear (one pair of eyeglasses or contact lenses) after cataract	You pay 50% coinsurance for Medicare-covered eyewear (one pair of eyeglasses or contact lenses) after cataract

Cost	2024 (this year)	2025 (next year)
Worldwide Emergency / Urgently Needed Care Services		
	You pay \$95 copay for each emergency care visit outside of the United States and its territories.	You pay \$110 copay for each emergency care visit outside of the United States and its territories.
Worldwide Emergency / Urgently Needed Care Services (continued)	You pay \$50 copay for each urgently needed care visit outside of the United States and its territories.	You pay \$45 copay for each urgently needed care visit outside of the United States and its territories.

Section 1.5 - Changes to Part D Prescription Drug Coverage

Changes to Our Drug List

Our list of covered drugs is called a Formulary or Drug List. A copy of our Drug List is provided electronically.

We made changes to our Drug List, which could include removing or adding drugs, changing the restrictions that apply to our coverage for certain drugs or moving them to a different cost-sharing tier. Review the Drug List to make sure your drugs will be covered next year and to see if there will be any restrictions, or if your drug has been moved to a different cost-sharing tier.

Most of the changes in the Drug List are new for the beginning of each year. However, we might make other changes that are allowed by Medicare rules that will affect you during the plan year. We update our online Drug List at least monthly to provide the most up-to-date list of drugs. If we make a change that will affect your access to a drug you are taking, we will send you a notice about the change.

If you are affected by a change in drug coverage at the beginning of the year or during the year, please review Chapter 9 of your *Evidence of Coverage* and talk to your doctor to find out your options, such as asking for a temporary supply, applying for an exception, and/or working to find a new drug. You can also contact Member Services for more information.

We currently can immediately remove a brand name drug on our Drug List if we replace it with a new generic drug version on the same or a lower cost-sharing tier and with the same or fewer restrictions as the brand name drug it replaces. Also, when adding a new generic, we may also

decide to keep the brand name drug on our Drug List, but immediately move it to a different cost-sharing tier or add new restrictions or both.

Starting in 2025, we can immediately replace original biological products with certain biosimilars. This means, for instance, if you are taking an original biological product that is being replaced by a biosimilar, you may not get notice of the change 30 days before we make it or get a month's supply of your original biological product at a network pharmacy. If you are taking the original biological product at the time we make the change, you will still get information on the specific change we made, but it may arrive after we make the change.

Some of these drug types may be new to you. For definitions of drug types, please see Chapter 12 of your *Evidence of Coverage*. The Food and Drug Administration (FDA) also provides consumer information on drugs. See FDA website: https://www.fda.gov/drugs/biosimilars/multimedia-education-materials-

<u>biosimilars#For%20Patients</u>. You may also contact Member Services or ask your health care provider, prescriber, or pharmacist for more information.

Changes to Prescription Drug Benefits and Costs

Note: If you are in a program that helps pay for your drugs ("Extra Help"), **the information about costs for Part D prescription drugs may not apply to you.** We have included a separate insert, called the *Evidence of Coverage Rider for People Who Get "Extra Help" Paying for Prescription Drugs* (also called the Low-Income Subsidy Rider or the LIS Rider), which tells you about your drug costs. If you receive "Extra Help" and didn't receive this insert with this packet, please call Member Services and ask for the LIS Rider.

Beginning in 2025, there are three **drug payment stages**: the Yearly Deductible Stage, the Initial Coverage Stage, and the Catastrophic Coverage Stage. The Coverage Gap Stage and the Coverage Gap Discount Program will no longer exist in the Part D benefit.

The Coverage Gap Discount Program will also be replaced by the Manufacturer Discount Program. Under the Manufacturer Discount Program, drug manufacturers pay a portion of the plan's full cost for covered Part D brand name drugs and biologics during the Initial Coverage Stage and the Catastrophic Coverage Stage. Discounts paid by manufacturers under the Manufacturer Discount Program do not count toward out-of-pocket costs.

Changes to the Deductible Stage

Stage	2024 (this year)	2025 (next year)
Stage 1: Yearly Deductible Stage During this stage, you pay the full cost of your Tier 3 Preferred Brand, Tier 4 Non-Preferred Drug, Tier 5 Specialty Tier drugs until you have reached the yearly deductible. The deductible doesn't apply to covered insulin products and most adult Part D vaccines, including shingles, tetanus and travel vaccines.	Because we have no deductible, this payment stage does not apply to you.	The deductible is \$590. During this stage, you pay \$0-\$20 cost sharing for drugs on Tier 1 Preferred Generic, Tier 2 Generic and the full cost of drugs on Tier 3 Preferred Brand, Tier 4 Non-Preferred Drug, Tier 5 Specialty Tier until you have reached the yearly deductible.

Changes to Your Cost Sharing in the Initial Coverage Stage

For drugs on Tier 3 Preferred Brand and Tier 4 Non-Preferred Drug, your cost sharing in the Initial Coverage Stage is changing from a copayment to coinsurance. Please see the following chart for the changes from 2024 to 2025.

Stage	2024 (this year)	2025 (next year)
Stage 2: Initial Coverage Stage Once you pay the yearly deductible, you move to the Initial Coverage Stage. During this stage, the plan pays its share of the cost of your drugs, and you pay your share of the cost.	Your cost for a one-month supply filled at a network pharmacy with standard cost sharing:	Your cost for a one-month supply filled at a network pharmacy with standard cost sharing:

Stage	2024 (this year)	2025 (next year)
Stage 2: Initial Coverage Stage (continued)		
For 2024 you paid a \$47 copay for drugs on Preferred Brand	Preferred Generic (Tier 1):	Preferred Generic (Tier 1):
(Tier 3). For 2025 you will pay a 25% coinsurance for drugs on this tier.	You pay \$5 copay per prescription.	You pay \$0 copay per prescription.
For 2024 you paid a \$100 copay	Generic (Tier 2):	Generic (Tier 2):
for drugs on Non-Preferred Drug (Tier 4). For 2025 you will pay a 25% coinsurance for drugs on this tier.	You pay \$20 copay per prescription.	You pay \$20 copay per prescription.
The costs in this chart are for a	Preferred Brand (Tier 3):	Preferred Brand (Tier 3):
one-month (30-day) supply when you fill your prescription at a network pharmacy that provides standard cost sharing. For information about your costs for a long-term supply, look in	You pay \$47 copay per prescription.	You pay 25% coinsurance per prescription.
	You pay \$35 copay per month supply of each	You pay \$35 copay per month supply of each
	covered insulin product on this tier.	covered insulin product on this tier.
Chapter 6, Section 5 of your Evidence of Coverage.	Your cost for a one-month mail-order prescription is \$47 copay.	Your cost for a one-month mail-order prescription is 25% coinsurance.
We changed the tier for some of the drugs on our Drug List. To	Non-Preferred Drug (Tier 4):	Non-Preferred Drug (Tier 4):
see if your drugs will be in a different tier, look them up on	You pay \$100 copay per prescription.	You pay 25% coinsurance per prescription.
the Drug List.	You pay \$35 copay per month supply of each covered insulin product on this tier.	You pay \$35 copay per month supply of each covered insulin product on this tier.
	Your cost for a one-month mail-order prescription is \$100 copay.	Your cost for a one-month mail-order prescription is 25% coinsurance.

Stage	2024 (this year)	2025 (next year)
Stage 2: Initial Coverage Stage (continued) Most adult Part D vaccines are covered at no cost to you.	Specialty Tier (Tier 5): You pay 33% coinsurance per prescription. You pay \$35 copay per month supply of each covered insulin product on	Specialty Tier (Tier 5): You pay 25% coinsurance per prescription. You pay \$35 copay per month supply of each covered insulin product on
	this tier. Your cost for a one-month mail-order prescription is 33% coinsurance.	this tier. Your cost for a one-month mail-order prescription is 25% coinsurance.
	Once your total drug costs have reached \$5,030, you will move to the next stage (the Coverage Gap Stage).	Once you have paid \$2,000 out of pocket for Part D drugs, you will move to the next stage (the Catastrophic Coverage Stage).

Changes to the Catastrophic Coverage Stage

The Catastrophic Coverage Stage is the third and final stage. Beginning in 2025, drug manufacturers pay a portion of the plan's full cost for covered Part D brand name drugs and biologics during the Catastrophic Coverage Stage. Discounts paid by manufacturers under the Manufacturer Discount Program do not count toward out-of-pocket costs.

If you reach the Catastrophic Coverage Stage, you pay nothing for your covered Part D drugs and for excluded drugs that are covered under our enhanced benefit.

For specific information about your costs in the Catastrophic Coverage Stage, look at Chapter 6, Section 6 in your *Evidence of Coverage*.

SECTION 2 Administrative Changes

Description	2024 (this year)	2025 (next year)
Medicare Prescription Payment Plan	Not applicable	The Medicare Prescription Payment Plan is a new payment option that works with your current drug coverage, and it can help you manage your drug costs by spreading them across monthly payments that vary throughout the year (January – December). To learn more about this payment option, please contact us at 1-877-293- 5325 or visit Medicare.gov.

SECTION 3 Deciding Which Plan to Choose

Section 3.1 – If you want to stay in Johns Hopkins Advantage MD Primary (PPO)

To stay in our plan, you don't need to do anything. If you do not sign up for a different plan or change to Original Medicare by December 7, you will automatically be enrolled in our Johns Hopkins Advantage MD Primary (PPO).

Section 3.2 - If you want to change plans

We hope to keep you as a member next year but if you want to change plans for 2025 follow these steps:

Step 1: Learn about and compare your choices

- You can join a different Medicare health plan,
- OR- You can change to Original Medicare. If you change to Original Medicare, you will need to decide whether to join a Medicare drug plan. If you do not enroll in a Medicare drug plan, please see Section 1.1 regarding a potential Part D late enrollment penalty.

To learn more about Original Medicare and the different types of Medicare plans, use the Medicare Plan Finder (www.medicare.gov/plan-compare), read the Medicare & You 2025 handbook, call your State Health Insurance Assistance Program (see Section 5), or call Medicare (see Section 7.2). As a reminder, Johns Hopkins Advantage MD offers other Medicare health plans. These other plans may differ in coverage, monthly premiums, and cost-sharing amounts.

Step 2: Change your coverage

- To **change to a different Medicare health plan**, enroll in the new plan. You will automatically be disenrolled from Johns Hopkins Advantage MD Primary (PPO).
- To **change to Original Medicare with a prescription drug plan**, enroll in the new drug plan. You will automatically be disenrolled from Johns Hopkins Advantage MD Primary (PPO).
- To change to Original Medicare without a prescription drug plan, you must either:
 - Send us a written request to disenroll or visit our website to disenroll online.
 Contact Member Services if you need more information on how to do so.
 - OR Contact Medicare, at 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week, and ask to be disenrolled. TTY users should call 1-877-486-2048.

SECTION 4 Deadline for Changing Plans

If you want to change to a different plan or to Original Medicare for next year, you can do it from **October 15 until December 7.** The change will take effect on January 1, 2025.

Are there other times of the year to make a change?

In certain situations, changes are also allowed at other times of the year. Examples include people with Medicaid, those who get "Extra Help" paying for their drugs, those who have or are leaving employer coverage, and those who move out of the service area.

If you enrolled in a Medicare Advantage Plan for January 1, 2025, and don't like your plan choice, you can switch to another Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without Medicare prescription drug coverage) between January 1 and March 31, 2025.

If you recently moved into or currently live in an institution (like a skilled nursing facility or long-term care hospital), you can change your Medicare coverage **at any time**. You can change to any other Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without a separate Medicare prescription drug plan) at any time. If you recently moved out of an institution, you have an opportunity to switch plans or switch to Original Medicare for two full months after the month you move out.

SECTION 5 Programs That Offer Free Counseling about Medicare

The State Health Insurance Assistance Program (SHIP) is an independent government program with trained counselors in every state. In Maryland, the SHIP is called State Health Insurance Assistance Program.

It is a state program that gets money from the Federal government to give **free** local health insurance counseling to people with Medicare. State Health Insurance Assistance Program counselors can help you with your Medicare questions or problems. They can help you understand your Medicare plan choices and answer questions about switching plans. You can call State Health Insurance Assistance Program at 1-800-243-3425. You can learn more about State Health Insurance Assistance Program by visiting their website (https://aging.maryland.gov/Pages/state-health-insurance-program.aspx).

SECTION 6 Programs That Help Pay for Prescription Drugs

You may qualify for help paying for prescription drugs. Below we list different kinds of help:

- "Extra Help" from Medicare. People with limited incomes may qualify for "Extra Help" to pay for their prescription drug costs. If you qualify, Medicare could pay up to 75% or more of your drug costs including monthly prescription drug premiums, yearly deductibles, and coinsurance. Additionally, those who qualify will not have a late enrollment penalty. To see if you qualify, call:
 - 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048,
 24 hours a day, 7 days a week;
 - The Social Security Office at 1-800-772-1213 between 8 am and 7 pm, Monday through Friday for a representative. Automated messages are available 24 hours a day. TTY users should call 1-800-325-0778; or
 - Your State Medicaid Office.
- Help from your state's pharmaceutical assistance program. Maryland has a program called Maryland Senior Prescription Drug Assistance Program that helps people pay for prescription drugs based on their financial need, age, or medical condition. To learn more about the program, check with your State Health Insurance Assistance Program.
- Prescription Cost-sharing Assistance for Persons with HIV/AIDS. The AIDS Drug Assistance Program (ADAP) helps ensure that ADAP-eligible individuals living with HIV/AIDS have access to life-saving HIV medications. To be eligible for the ADAP operating in your State, individuals must meet certain criteria, including proof of State residence and HIV status, low income as defined by the State, and uninsured/under-insured status. Medicare Part D prescription drugs that are also covered by ADAP qualify for prescription cost-sharing assistance through the Maryland AIDS Drug Assistance Program (ADAP). For information on eligibility criteria, covered drugs, how to enroll in the program or if you are currently enrolled how to continue receiving assistance, call Maryland AIDS Drug Assistance Program (ADAP) at 1-410-767-6535 or 1-800-205-

6308. Be sure, when calling, to inform them of your Medicare Part D plan name or policy number.

• The Medicare Prescription Payment Plan. The Medicare Prescription Payment Plan is a new payment option to help you manage your out-of-pocket drug costs, starting in 2025. This new payment option works with your current drug coverage, and it can help you manage your drug costs by spreading them across monthly payments that vary throughout the year (January – December). This payment option might help you manage your expenses, but it doesn't save you money or lower your drug costs.

"Extra Help" from Medicare and help from your SPAP and ADAP, for those who qualify, is more advantageous than participation in the Medicare Prescription Payment Plan. All members are eligible to participate in this payment option, regardless of income level, and all Medicare drug plans and Medicare health plans with drug coverage must offer this payment option. To learn more about this payment option, please contact us at 1-877-293-5325 or visit Medicare.gov.

SECTION 7 Questions?

Section 7.1 – Getting Help from Johns Hopkins Advantage MD Primary (PPO)

Questions? We're here to help. Please call Member Services at 1-877-293-5325. (TTY only, call 711.) We are available for phone calls October 1 through March 31: 8:00 a.m. to 8:00 p.m. Monday through Sunday. April 1 through September 30: 8:00 a.m. to 8:00 p.m. Monday through Friday. On weekends and holidays you will need to leave a message. Calls to these numbers are free.

Read your 2025 Evidence of Coverage (it has details about next year's benefits and costs)

This Annual Notice of Changes gives you a summary of changes in your benefits and costs for 2025. For details, look in the 2025 Evidence of Coverage for Johns Hopkins Advantage MD Primary (PPO). The Evidence of Coverage is the legal, detailed description of your plan benefits. It explains your rights and the rules you need to follow to get covered services and prescription drugs. A copy of the Evidence of Coverage is located on our website at www.hopkinsmedicare.com. You may also call Member Services to ask us to mail you an Evidence of Coverage.

Visit our Website

You can also visit our website at www.hopkinsmedicare.com. As a reminder, our website has the most up-to-date information about our provider network (*Provider Directory*) and our *List of Covered Drugs (Formulary/Drug List)*.

Section 7.2 – Getting Help from Medicare

To get information directly from Medicare:

Call 1-800-MEDICARE (1-800-633-4227)

You can call 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

Visit the Medicare Website

Visit the Medicare website (<u>www.medicare.gov</u>). It has information about cost, coverage, and quality Star Ratings to help you compare Medicare health plans in your area. To view the information about plans, go to <u>www.medicare.gov/plan-compare</u>.

Read Medicare & You 2025

Read the *Medicare & You 2025* handbook. Every fall, this document is mailed to people with Medicare. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. If you don't have a copy of this document, you can get it at the Medicare website (https://www.medicare.gov/Pubs/pdf/10050-medicare-and-you.pdf) or by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.